

Metropolitan Life Insurance Company
Sales and Broker Compensation Services
501 U.S. Highway 22, 2nd Floor – West
Bridgewater, NJ 08807



[Date]

[Attention:

Customer Name

Street Address

Street Address 2 or City, State, Zip Code

City, State, Zip or Blank]

Re: Compensation Disclosure Statement

MetLife recognizes the relationship you have with your broker and the important role your broker plays in helping you select the insurance carrier, policy, and level of coverage that is appropriate for your needs. MetLife is committed to disclosing to each of its group customers information about MetLife's compensation plans. Enclosed is a Compensation Disclosure Statement that lists compensation MetLife paid during the last plan year to your broker and/or certain service providers in relation to your company's group insurance plan. The types of compensation reflected on the Compensation Disclosure Statement are:

- **Base commissions.** Base commissions are payable as a percentage of paid premium or a fixed dollar amount for as long as the broker is recognized by the customer and MetLife as the broker of record for your policy.
- **Supplemental compensation.** If your broker is eligible for supplemental compensation, these payments may range from 0% to 2.25% of insurance premium. The actual percentage of supplemental compensation is determined each year and is based on (1) the number of MetLife products sold or inforce through your broker during the previous year; (2) the amount of premium or fees with respect to MetLife products sold or inforce through your broker during the previous year; and/or (3) a fixed percentage of premiums as set by MetLife. The cost of supplemental compensation is not directly charged to the price of MetLife products, except as an allocation of overhead expense, which is applied to all eligible group insurance products. As a result, a customer's rates are unaffected whether or not the customer's broker receives supplemental compensation.
- **Service fees.** Service fees include payments made to a broker for services such as administration, communications, enrollment, billing, eligibility, recordkeeping, printing, and mailing.
- **Preferred Broker Compensation.** MetLife paid Preferred Broker Compensation based on factors such as a broker's total sales and customer retention. Preferred broker compensation was not directly charged to the price of MetLife products, except as an allocation of overhead expense. MetLife in 2007 discontinued its Preferred Broker Compensation Program and made final payments under the program in 2008.
- **Other compensation authorized by you.** You may have authorized MetLife to pay compensation to a broker or other service provider and such compensation is reflected on the compensation statement.

More information about MetLife's compensation plans can be found on www.whymetlife.com/brokercompensation. Questions regarding broker compensation can be directed to ask4met@metlifeservice.com, or you may call (800) ASK 4MET.

Thank you for doing business with MetLife.